



## Our Applicant Pledge

At McKesson, we strive to make our application process transparent and also worthy of:

- Our core principles: *ICARE* - Integrity, Customer First, Accountability, Respect and Excellence
- Our Mission: We Stand for Better Health – Better health for our employees, customers and patients.

### Applying to our Job Postings

To best position yourself for an opportunity at McKesson:

- Start by searching open positions on our careers site <https://careers.mckesson.com/>.
- Apply only to positions that best fit your background and skill set. It's important to carefully review both the minimum and preferred or critical skills outlined in each job description. Due to the volume of applications we receive, our recruiters only contact candidates with experience matching the job description.
- Ensure your resume is well crafted, clearly allowing a recruiter to understand your education, years of experience, key skills, and contributions at past employers.

### Interviews

While we aren't able to speak with every applicant, we do review all individuals who meet the qualifications for each position. If your application is selected, our hiring team will contact you for an introductory interview. Our recruiters take pride in knowing and communicating the details of our openings to you. If your application is not selected for the interview process, you will receive an email update.

When scheduling interviews, we're as flexible and accommodating as possible. Most positions require at least one on-site interview. Our interview process varies by role, business unit, and location.

McKesson is committed to providing reasonable accommodations for persons with disabilities, both in the employment and interview process, consistent with legal requirements. If you need a reasonable accommodation while seeking employment, please email [Disability\\_Accommodation@McKesson.com](mailto:Disability_Accommodation@McKesson.com) or call 800-625-7678 (enter extension 39087, option 7).

### Research Company Culture

When making a decision about where to work, we know you want to make sure the potential employer is a good fit for you. We want that, too. Our Company [website](#) is a fantastic comprehensive resource, showcasing our Company culture. The site includes videos featuring the daily difference our employees make at work, our corporate citizenship and values, and a blog detailing our products and services. Additionally, [watch our employee profile videos](#), and check us out on these social media sites:

